



## STAFF SENATE MINUTES

**MEETING DATE: DECEMBER 5, 2024**

**PRESIDING OFFICER: CHAIR CAMPBELL KEELE**

The Staff Senate held the November Session in Plaster Student Union, room 313. Chair Keele called the session to order at 11:07 a.m.

Absences: Angie Piercy JF1, Justin Daugherty JF2, Jared Steeves JF2, Danny Winkley JF3, Rut Munoz Aliaga JF3, Brandon Decker JF3, Sierra Chitwood JF4, Nicole Webster JF4, April Phillips JF 4, Alaina Smith JF4, Sophia Raithel JF4, Laura Derrick JF4.

Guests: Hannah Smith, Rob Ybanez, Meadow Eddleman, Ben Wilkins, Jade Morris, Angela Goerndt, Adrian Balanean.

### GREETINGS

- Chair Keele welcomed everyone to the December Senate Meeting.

### APPROVAL OF THE MINUTES

- The minutes were approved by unanimous consent.

### GUEST SPEAKERS

- Egon Heidendal
  - Institutional Effectiveness Updates
- Robert Rowley
  - University Safety updates include a new safety app, and an updated bicycle lock policy.

### EXECUTIVE BOARD REPORTS

- Chair report:

- Provost update: Dr. Jasiniski's retirement date has been moved up to February 1<sup>st</sup>. An acting provost will be appointed until February 1<sup>st</sup> and an interim provost will take over until a new provost is hired.
- FLSA rule is overturned, and no updates will take place in January.
- Chair Elect: Budget is on track and will finish the calendar year positively.
- Past-Chair: No Report.
- Coordinator of Communications: No Report
- Coordinator of Committees: No report.
- Secretary: No report.
- Parliamentarian: No Report

## EXTERNAL REPRESENTATION REPORTS

- Academic Calendar (Rigby): 2026–2027 academic calendar is under discussion.
- Employee Wellness (Martin): Covid vaccination clinic from 1:00 p.m. to 3:00 p.m. on 12/5. See blog for additional events and updates.
- Faculty Senate (Hader): Passed a vote of no confidence for President Richard Williams.
- IT Council (Bridges): Discussion included software updates to the IT ticketing system, Cheek Hall technology, and cybersecurity training.
- Shared Leave (Daniels): Approved one case.
- Strategic Planning Committee (Hader): Faculty/Staff/Students were chosen for the five work groups. Orientation is ongoing and meetings will begin soon.
- University Council (Keele): Discussions included no FLSA, campus climate committee, reaccreditation through higher learning, BIT contact information, changes in sports with Conference USA and promotions, and a new website for University Council representatives.
- Wyrick Commission (Webster): Went over 8 preliminary proposals and will be moving forward with 5 formal proposals to review.

## COMMITTEE REPORTS

- Public Affairs (Bowles): Discussions included Ozarks Food Harvest and Hope Cards, and donation drive for Foster Adopt Connet is still ongoing. Next meeting will be in January.
- Staff Activities (Babb): Staff Senate night for men's and women's basketball games in February. Groundhog Day at Alamo in January, sign up to come soon.
- Staff Development: Discussion included upcoming Staff Satisfaction Survey.

## NEW BUSINESS

- Discussion of including a no confidence or censure vote for staff senate bylaws.
  - Motion to create a bylaw revision workgroup to look at Staff Senate bylaws for revisions to include a vote of censure or no confidence.
  - Presented by Senator Horne, seconded by Senator Reed.
  - Email Senator Hader if interested in joining the workgroup.

## ADJOURNMENT

- Motion to close December meeting by unanimous consent made by Senator Hader. The meeting was adjourned at 12:47 p.m.