



STAFF SENATE MINUTES

MEETING DATE: MAY 2, 2024

PRESIDING OFFICER: CHAIR ELECT CAMPBELL KEELE

The Staff Senate held the May Session in Glass Hall, room 434. Chair Elect Keele called the session to order at 11:04 a.m.

Absences: Angie Piercy JF1, Sandy Johnson JF1, Misty Webster JF2, Ingrid Hintze JF2, Jared Steeves JF2, Danny Winkler JF3, Rut Munoz Aliaga JF3, Nicole Webster JF4, Shanon Mitchell JF4, Galen Martin JF4, Laura Derrick JF4.

Guests: Jenny Capps, Gates Breedlove-Koepka, Joseph Fairchild, Lesa Anderson.

GREETINGS

- Chair Elect Keele welcomed everyone to the May Staff Senate Meeting.

GUEST SPEAKER

- Kyle Moats – Director of Athletics
 - Athletic Updates
- Dr. Algerian Hart – Assistant to the President for Inclusive Engagement
 - The Nature of Leadership and Encouraging Work Force Inclusion

APPROVAL OF THE MINUTES

- No corrections were notes, minutes were approved by unanimous consent.

ANNOUNCEMENTS

- Staff appreciation shirts available until 5/10/2024.
- Roy Blunt Hall beam is in the atrium until the 5/21/2024 for signatures.
- Updates from future President Biff, Provost extended for one year and a national search will begin on July 1st for the position.

- The Parental leave policy has been approved and will go into effect July 1, 2024.

EXECUTIVE BOARD REPORTS

- Chair report: No report.
- Chair Elect:
 - Executive Leadership Meeting – reviewed upcoming schedule, discussed staff representation and by law changes, and parental policy updates.
- Past-Chair: No report.
- Coordinator of Communications: No report.
- Coordinator of Committees: Any changes to committee descriptions need to be updated before July 1, 2024.
- Secretary: No report.
- Parliamentarian: Officer elections today, senate elections are live today and links will be sent out for Job Family 1 and 4.

EXTERNAL REPRESENTATION REPORTS

- Academic Calendar: 2025 – 2026 academic calendar approved.
- Employee Wellness: Mental Health Awareness month. See monthly newsletter for upcoming events.
- Executive Budget: 3% compensation for all staff and faculty. Parental leave policy was approved. CUPA data is being reviewed for next year's recommendations.
- Faculty Senate: Faculty Senate elected new officers. Mike Foster will be the new Chair- Elect. The faculty concerns survey response was discussed. Motion was made for a written response from the executive leadership after survey results.
- Healthcare and Benefits: Utilization of benefits has increased. Final PPO discussion will come no later than June, with a goal to be decided in May.
- Shared Leave: One case was approved.
- Sustainability: Six approvals were approved.
- Transportation Advisory: Removed cash payment option for parking permits, within the next two years a significant parking impact is expected

COMMITTEE REPORTS

- The Professional Development Committee: No report.
- Public Affairs Committee: 5/3/2024 will be the next adopt a street cleanup at 4 o'clock. Clothing drive in April for the MRC transitions closet is currently wrapping up and will be delivered on May 7th. United Way Day of Caring June 13th at 8:00 a.m. at the Victims Center.
- Staff Activities: No updates.
- Recruitment and Retention: Discussed using hiring transcripts to use when applying to take classes and making an emergency fund for employees.

NEW BUSINESS

- 2024 – 2025 Executive Board Elections
 - Chair-Elect nominations – Phil Bridges, Galen Martin, April Phillips
 - The Senate elects Phil Bridges.
 - Coordinator of Committees nominations – Kelli Helton, Rachel Rigby, April Phillips
 - The Senate elects Rachel Rigby.
 - Coordinator of Communications nominations – Charles Babb, Sharon Harter, Kelly Schlinder
 - The Senate elects Kelly Schlinder.
- Motion to increase the Executive Board spending limit to \$1,000 with unanimous consent from the executive board on each expenditure.
 - Moved by Senator Phillips, seconded by Senator Evans, approved by unanimous consent.

ADJOURNMENT

- May Staff Senate meeting was adjourned at 12:40 p.m.