



STAFF SENATE MINUTES

MEETING DATE: MARCH 7, 2024

PRESIDING OFFICER: CHAIR DERRICK

The Staff Senate held the March Session in Glass Hall, room 486. Chair Derrick called the session to order at 11:05 a.m.

Absences: Charles Babb JF1, Peggy Kahre JF1, Sandy Johnson JF1, Ingrid Hintze JF2, Jared Steeves JF2, Leonard Haymans JF2, Rut Munoz Aliaga JF3, Benjamin Metzger JF4, Nicole Webster JF4, Alaina Smith JF4, April Phillips JF4.

Guests: Adam Nieson, Meadow Eddleman, Sierra Chitwood

GREETINGS

- Chair Derrick welcomed everyone to the March Staff Senate Meeting.

GUEST SPEAKER

- Brent Dunn – Vice President for University Advancement
 - Discussion and Q & A about new advancement center.
- Andrea Weber, Assistant Vice President for Student Affairs/Dean of Students
 - Discussion and Q & A about the Behavioral Intervention Team.

APPROVAL OF THE MINUTES

- No corrections were notes, minutes were approved by unanimous consent.

ANNOUNCEMENTS

- Staff Appreciation T-shirts available. See Staff Senate Website.
- Presidential Search Update – Dr. Richard Williams will be the 12th President of MSU.

EXECUTIVE BOARD REPORTS

- Chair report: Reviewed upcoming events, discussed staff representation changes, budget, and staff t-shirts.
- Chair Elect: Walking Challenge begins in April. Staff Senate will have their own team.
- Past-Chair: No report.
- Coordinator of communications: No report.
- Coordinator of Committees: No report.
- Secretary: No report.
- Parliamentarian: Election are coming up for job family seats and executive board.
 - Proposed changes to Staff Senate Representation discussion.

EXTERNAL REPRESENTATION REPORTS

- Employee Wellness: Updates include the student wellness coordinator position is posted, walking challenge begins on 3/18, all day yoga retreat coming up on Saturday at the end of March, badminton tournament, Mercy will present on services provided on 3/26, pickleball, and March 15 is the deadline for 2023 FSA money.
- Executive Budget: Staff senate priorities include financial compensation increase, increase compensation of lower-level job families, and family leave resolution recommendation. The administration is also collecting additional data for CUPA related to staff salaries.
- Healthcare and Benefits: Dental costs have been more average than the initial increase, staff senate to partner with Magers to develop information to improve cancer awareness.
- Inclusive Engagement Council: Discussed inclusivity principles and will be guest speakers at the staff senate May meeting to discuss what staff senate is doing to work within these principles.
- IT Council: Discussed initial student fees and budget moving forward to address the shortfalls. Discussed Cheek Hall renovations and the impact on IT services (consolidating data center).
- Shared Leave: Approved three cases over the last month.
- University Space Allocation: Updates included lease of the Park Central Building, Psychology moving to Kings Street and Cheek Hall renovations.
- Wall of Fame: Nominations due by March 18th.

COMMITTEE REPORTS

- The Professional Development Committee: No report.
- Public Affairs Committee: Did not meet in February. Adopt a street will be March 22nd, looking into doing a clothing drive for the MRC, and Ozarks Food Harvest Day during the summer. Next meeting will be March 25th at 2:00 p.m. via zoom. Public Affairs Award is taking nominations.
- Staff Activities: Galaxy Quest March 23rd, and MO state Baseball vs Mizzou tickets will be coming out soon.
- Recruitment and Retention: Next meeting is February 12th. Discussion included an employee benefit fund through the foundation, ADP training, budget priorities, and transcript requirements for MSU employees who apply. Next meeting will be March 18th at 3:00 p.m. in Carr room 200.

ADJOURNMENT

- March Staff Senate meeting was adjourned at 12:27 p.m.