12-Month Rolling

EXIT DASHBOARD

June 2024

Voluntary Term	Retirement Only	Involuntary Term	Total Exits
128	85	24	237

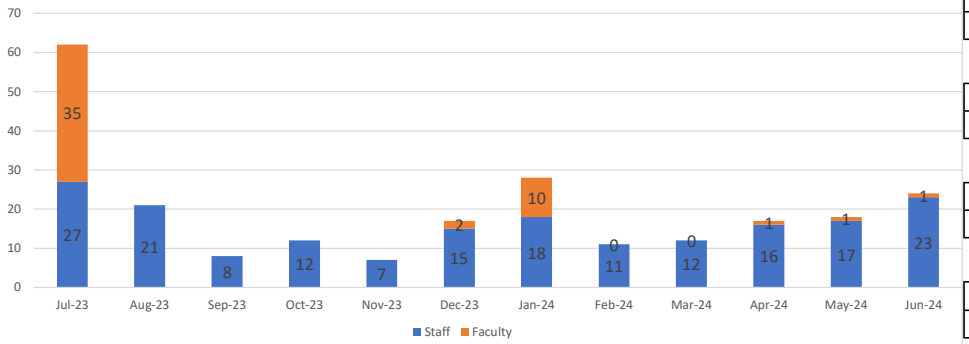
Month	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	12 Month Totals	
Head Count	2012	2111	2123	2137	2143	2142.5	2136.5	2130.5	2131.5	2134.5	2129.5	2126	2121	Avg Head count
Exits	62	21	8	12	7	17	28	11	12	17	18	24	237	Exits

Target Goal: 90%

CUPA FT Avg. - 86.1%

Retention: 88.8%

12 Month Rolling Turnover



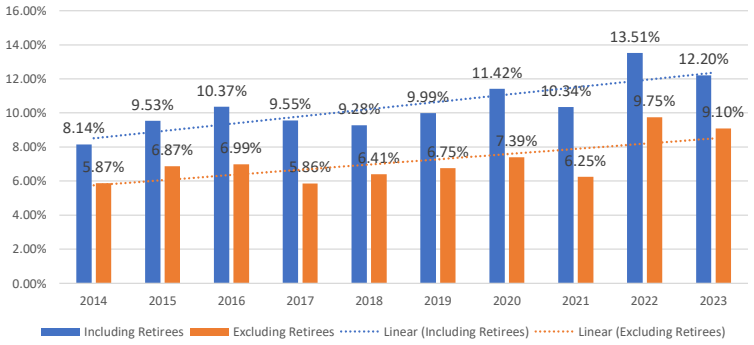
Annual Turnover
11.2%

Without Retirees
7.2%

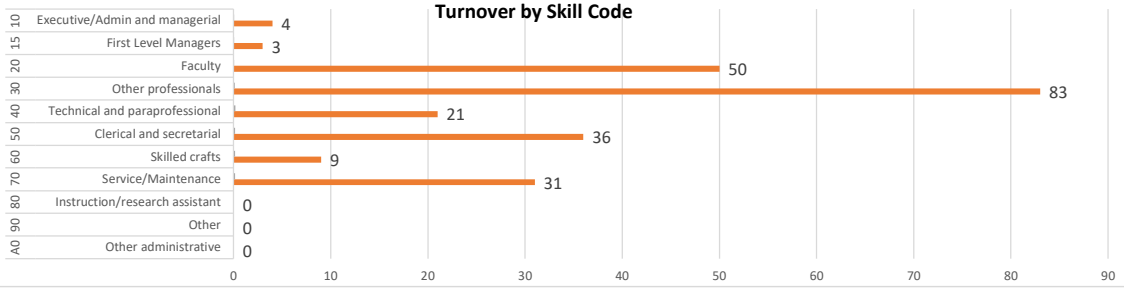
Retirees Only
4.0%

Est. Cost
$1,540,500.00

10-Year Annual Fall Turnover (Oct-Sep)

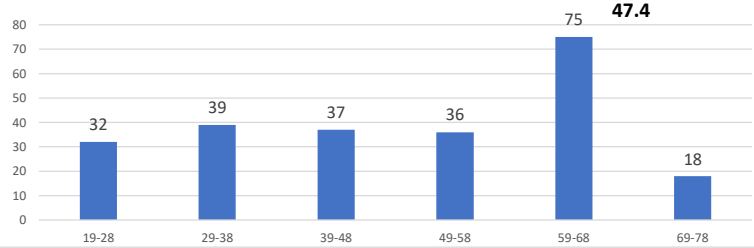


Turnover by Skill Code

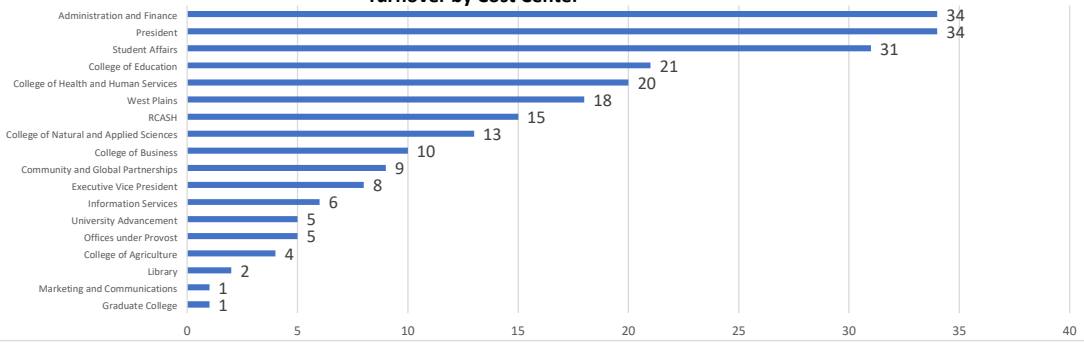


Turnover by Age

Average Age 47.4

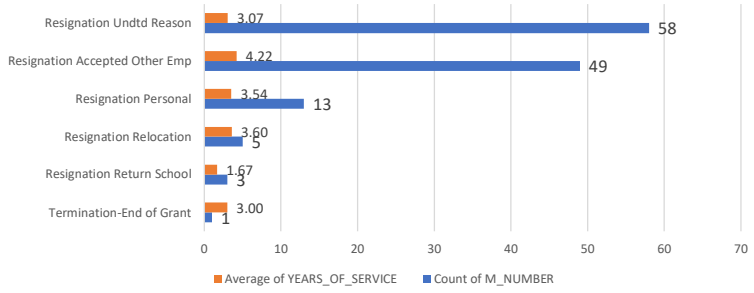


Turnover by Cost Center



Resignation Reason and Average Years of Service

**This chart does not include involuntary terms or retiree data*



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